WORK ENVIRONMENT COUNCIL

AWARDS CEREMONY 2022 COMMEMORATIVE JOURNAL



THURSDAY, DECEMBER 1, 2022 | 7:30 PM

WEC 2022 AWARDS CEREMONY SPONSORS

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Get Involved with WEC!

Prevent Toxic Catastrophes & Respect our Right to Know

We demand strong chemical security policies to protect our lives, jobs, health, schools, and businesses from toxic catastrophes. The State needs to provide public access to municipal and county chemical Emergency Response Plans and information about high hazard trains crisscrossing the Garden state.



Everyday working people just can't seem to get ahead. We work longer and harder and still can't stretch our paychecks. This doesn't seem to impact the very wealthy among us who seem to play by a separate set of rules. Someone is profiting from unsafe communities and work environments - and until we identify them, we cannot address these issues



Every school day in New Jersey, children, teachers, and school staff face conditions that can cause illness or injury and that make it harder to teach and to learn. We demand healthy and modernized schools for all students and staff regardless of zip code.



New Jersey can and must address our climate and inequality crises together. Jersey Renews, launched by WEC, Environment NJ and Greenfaith, is a broad-based coalition of 70 labor, environmental and community groups fighting for state leadership on climate and good, family-sustaining jobs in the transition to a green economy.

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WEC

New Jersey
Work Environment Council
Safe, secure jobs and a healthy, sustainable environment

172 West State Street, Second Floor Trenton, NJ 08608-1104 Phone: 609-882-6100 E-Fax (1-609) 482-4646 www.njwec.org

December 1, 2022

Dear Friends,

Thank you for joining us at the 2022 WEC Awards Celebration! We appreciate your support and participation as we honor four outstanding honorees.

- Les Leopold, Co-Founder and Executive Director of the Labor Institute;
- Carmen Martino, Director of the Rutgers University-based Occupational Training & Education Consortium OTEC:
- Isles: and
- Starbucks Workers United

As we celebrate WEC and our honorees tonight, we must also acknowledge the many leaders, coalition partners and members that have helped establish and protect the fundamental health and safety safeguards that are essential to our workplaces, environment, and communities. We recognize the fight for economic and worker justice must happen hand-in-hand with the fight for racial justice. The issues are inextricably linked.

Over the past year, together we won the adoption of the Advanced Clean Truck rule which made NJ the East Coast leader in the transition to electric trucks. This is a significant step to reducing GHG Emissions which accounts for more than 40% of the total GHG emissions for the state. NJ also became the state with the largest offshore wind goal on the East Coast when Governor Murphy announced 11 gigawatts by 2040 in September.

WEC stood with our allies calling for hazard pay for essential workers and with Amazon workers who sounded the alarm about dangerous working conditions. We also continued to educate the public and policy makers on the hazard of mercury floors in schools which led to the NJ Schools Development Authority replacing floors that were found to contain mercury.

Congratulations again to the honorees. Thank you as well to everyone that sponsored, placed an ad in our commemorative journal, or purchased a ticket. We rely on your support to continue our work and we look forward to working with you to continue advancing our collective agenda.

Delan Ch

Debra Covle

Honoring our past and looking to the future,

Jim Young

President Executive Director



Les Leopold

After graduating from Oberlin College and Princeton University's School of Public and International Affairs (MPA 1975), Les co-founded the Labor Institute (1976), a non-profit organization that designs research and educational programs on occupational safety and health, the environment and economics for unions, worker centers and community organizations. In addition to his current book, Defiant German, Defiant

Jew: A Holocaust Memoir from Inside the Third Reich (Amsterdam Publishers, 2020), he is also the author of Runaway Inequality: An Activist's Guide to Economic Justice (Labor Institute Press, 2015, 2016, 2018), How to Make a Million Dollars an Hour: Why Financial Elites get away with siphoning off America's Wealth (John Wiley and Sons, 2013); The Looting of America: How Wall Street's Game of Fantasy Finance destroyed our Jobs, Pensions and Prosperity, and What We Can Do About It, (Chelsea Green Publishing, June 2009); The Man Who Hated Work and Loved Labor: The Life and Times of Tony Mazzocchi, (Chelsea Green Publishing, June 2006). The Mazzocchi story won the Independent Publisher Award for best biography.

He is currently helping to build a national economic educational train-thetrainer program with unions and community groups.



Carmen Martino

Carmen Martino is the Director of the Occupational Training and Education Consortium (OTEC) and a faculty member in the Department of Labor Studies and Employment Relations at Rutgers University's School of Management and Labor Relations (SMLR). As the Director of OTEC, Carmen provides technical assistance and strategic research to community-based organizations and unions at the national and local levels. His expertise covers a range of topics that include occupational safety and health, leadership development, organizing, and stewards training.

Before joining the faculty and working closely with Debra Lancaster and Michele Ochsner at Rutgers OTEC in 2002, Carmen was the Director of Training and Education for the New Jersey Industrial Union Council and before that, he was a WEC consultant and a co-author of the first WEC newsletter back in the early 1990s.

Over the past decade Carmen's work at OTEC has led to nearly 10,000 workers receiving more than 26,000 hours of training with a focus on providing health and safety training to low-wage, immigrant, and minority workers. Much of the training was done in partnership with New Labor, a worker-center that Carmen co-founded with Lou Kimmel and Richard Cunningham in 2000. His work with New Labor produced the New Labor Safety Liaison Project that trained experienced New Labor worker trainers to file OSHA complaints, organize health and safety trainings, and conduct regular audits of worksites using a cellphone audit tool that was developed with the Liaisons. In 2014, four of New Labor's Safety Liaisons became OSHA-authorized trainers that trained and issued OSHA-10 cards to hundreds of workers in New Jersey. In that same year, two of New Labor's Safety Liaisons went to Washington D.C. and together with five other Latinos representing worker centers from throughout the country, they spoke in support of a stronger silica dust standard and were the first immigrant workers to ever provide testimony in Spanish at an OSHA standards public hearing.

Most recently, from October of 2020, thru December of 2021, OTEC lead the COVID-19 Health and Safety Project. Over the course of 16 months OTEC partnered with WEC and the Protect NJ Workers Coalition (which included worker centers, CBOs, unions, and advocacy organizations) and used \$1.1 million to create synchronous, asynchronous, and in-person programs that ultimately trained 100 worker trainers, who provided 5,000 workers with over 10,000 hours of essential COVID-19 training.

Carmen currently serves in an advisory role for New Labor and is on the executive boards of WEC and NJ Communities United. He is a member of the Rutgers AAUP-AFT and has previously served on the union's Executive Council. Carmen also teaches undergraduate courses including Latino Workers in the U.S., Current Labor Problems, and the History of Labor and Work, 1880-1945. When not at work, Carmen spends all of his time with his family and every Sunday in the fall, living and dying with the Philadelphia Eagles (GO BIRDS!).



Isles

Isles was created in 1981 to pursue better, community-based ways to build self-reliance and restore and maintain environmental health. We have developed four core "pillars" that promote this work:

We train and educate; we revitalize communities; we build wealth; and we promote healthy living. These diverse tools and services offer an integrative model to foster family self-reliance and healthy, sustainable communities.



Starbucks Workers United

Starbucks workers are organizing for respect, dignity, safety and a real say in their working conditions.

The Starbucks Workers United movement began in Buffalo NY where Starbucks workers at the first store won a union election in December of 2021. Since then, Starbucks

workers across the country have joined the movement as workers seek better working conditions, wages and schedules.

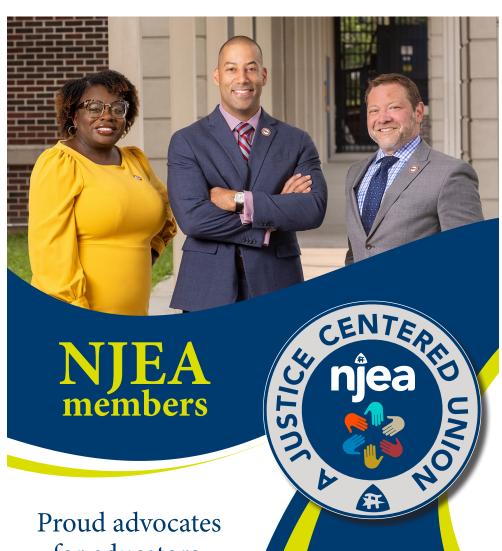
Workers United is supporting the Starbucks Workers United movement. An international union, Workers United represents more than 86,000 workers in the apparel, laundry, food service, hospitality, non-profit, warehouse distribution, municipal government and manufacturing industries in the United States and Canada. Its New Jersey office is in Newark. Workers United is affiliated with the Service Employees International Union (SEIU).

In the first half of 2022, more than 186 stores voted to join Workers United and petitions for elections are pending in some 300 locations. In recent months, Starbucks workers won at four New Jersey stores won their union elections - in Hopewell, Hamilton, Summit and Montclair.

Starbucks Workers United has stood strong and grown in spite of fierce opposition from the Starbucks corporation. Starbucks has been fighting against workers' efforts to unionize and has refused repeated calls to abide by the Fair Election Principles developed by the Starbucks Workers United movement. Dozens of New Jersey elected officials sent a letter to the CEO of Starbucks in April supporting the demand that Starbucks to adhere to the principles.

Starbucks is under investigation by the National Labor Relations Board (NLRB) for scores of alleged violations of workers' labor rights and a number of these investigations have already led to formal NLRB complaints. In August, NLRB Region 15 won a court injunction against Starbucks in which a federal judge ordered Starbucks to reinstate seven employees at a cafe in Memphis, Tennessee who were allegedly fired for supporting the union campaign.

The Starbucks Workers United movement has garnered broad support from communities, workers' rights organizations, and elected officials. Thank you to all for your support!



Proud advocates for educators, students, and the nation's

BEST public schools.

Pictured above:

Sean M. Spiller President (center)

Steve BeattyVice President (right)

Petal Robertson Secretary-Treasurer (left)

Congratulations To Tonight's Honorees

Your efforts in support of working folks and their families is much appreciated!

UNITED STEELWORKERS



Del Vitale, Director, USW District 4

1911 Sheridan Drive, Buffalo, NY 14223 (716) 565-1720 & www.USW.org

Michael Fisher, Sub-District Director 2025 Lincoln Highway, Suite 130, Edison, NJ 08817 (732) 287-4011 & www.USW.org



Congratulates

Les Leopold

Co-Founder and Executive Director of the Labor Institute

Carmen Martino

Director of the Rutgers University-based Occupational Training and Education Consortium (OTEC)

ISLES

Community Development and Environmental Organization

Starbucks Workers United For organizing Starbucks employees

Annual NJ Work Environment Council (WEC) Awards Celebration

Health Professionals and Allied Employees 110 Kinderkamack Rd., Emerson, NJ 07630 Telephone (201) 262-5005 Fax (201) 262-4335 Debbie White, President Barbara Rosen, Vice President Alexis Rean-Walker, Secretary-Treasurer

www.HPAE.org



Thank you, Work Environment Council, and congratulations to Les Leopold, Carmen Martino, Isles and Starbucks Workers United.





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American Federation of Teachers New Jersey, AFL-GIO 720 King Georges Road, Suite 300 • Fords, N.J. • 08863 • (732) 661-9393 • www.aftnj.org



CWA Local 1036

Congratulates the 2022 WEC Award Recipients

Les Leopold

Co-Founder and Executive Director, Labor Institute

Carmen Martino

Director, Rutgers Occupational Training & Education Consortium (OTEC) & Faculty Member, Rutgers University School of Management & Labor Relations (SMLR)

Isles

Starbucks Workers United

CWA LOCAL 1036 1 Lower Ferry Rd., West Trenton, NJ 08628 Representing over 8,200 Public & Private Sector Workers in New Jersey & Delaware

Respectfully Saluting

NJ WEC's 2022 Honorees: Les Leopold Carmen Martino Isles Starbucks Workers United



Alberto Arroyo, Int'l V.P. / Co-Manager Megan Chambers, Co-Manager 701-703 McCarter Hwy; Newark, NJ. 07102 (973) 735-6464



To our honored front line leaders, thank you for continuing to advance equitable access to green jobs, benefits, and opportunities for all New Jerseyans.

Les Leopold

Carmen Martino

Isles







CONGRATULATIONS **TO WEC's 2022 HONOREES**

AND BEST WISHES FOR THE CONTINUED SUCCESS OF THE WORK ENVIRONMENT COUNCIL



JEFF SANFORD PRESIDENT

KORNEL BODNAR VICE-PRESIDENT WILLIAM GRASSO SECT. TREASURER

ASHLEY TAYLOR REC. SECT.

PATTY McCARTHY

JOE McDONALD TRUSTEE TRUSTEE

JANE PIRROCCO TRUSTEE

KEITH GAINES BUSINESS AGENT

AND ALL THE MEMBERS OF TEAMSTERS LOCAL 877





COUNCIL of New Jersey State College Locals AFT/AFL-CIO

Tim Haresign, President

Representing over 10,000 Faculty, Librarians, Professional Staff & Adjunct Faculty at New Jersey's Nine State Colleges & Universities

We extend our warm congratulations to the 2022 NJ Work Environment Council Awardees:

> Les Leopold, Co-Founder, The abor Institute

Carmen Martino, Director, Occupational Training and Education Consortium

Isles

Starbucks Workers (Inited

SOLIDARITY SHOULD NOT BE JUST A WORD.

IT IS OUR ACTIONS THAT GIVE IT TRUE MEANING!

CONGRATULATIONS

TO THE 2022 NEW JERSEY WORK ENVIRONMENT COUNCIL HONOREES

Les Leopold Carmen Martino Isles Starbucks Workers United

DAVID TYKULSKER & ASSOCIATES161 WALNUT STREET • MONTCLAIR, NJ 07042
(973) 509-9292



The BlueGreen Alliance and National Wildlife Federation congratulate tonight's honorees.

We also thank the **New Jersey Work Environment Council** for all its efforts to ensure we have safe, secure jobs, and a healthy, sustainable environment.

Together, we are fighting for a stronger, fairer, cleaner environment. That's why we put forward *Solidarity for Climate Action*, our platform to tackle climate change and income inequality at the same time.

Find out more and join our effort at www.bluegreenalliance.org/solidarity.





Wind of the Spirit Immigrant Resource Center, N.J.

CONGRATULATIONS

To all the

WEC Honorees



Les Leopold

Carmen Martino

Isles

Starbucks Workers United

Congratulations

2022 WEC Honorees

With admiration and thanks for WEC's work.

The Rev. Fletcher Harper Executive Director



101 South Third Avenue Highland Park, NJ 08904 Ph. (732) 565-7740 Fax (732) 565-7790

Email: info@greenfaith.org website: www.greenfaith.org

Spirit, Stewardship and Justice

LNS CONGRATULATES THE WEC 2022 AWARDS CEREMONY HONOREES



Les Leopold Co-Founder of the Labor Institute



Carmen Martino
Director of the
Occupational Training and
Education Consortium
(OTEC)



ISLES



Starbucks Workers United



LABOR NETWORK FOR SUSTAINABILITY

labor4sustainability.org





Announcing: Workshops for Parents are Available Now!



The Latino Institute, Inc. is now offering school districts dynamic workshops to empower parents with skills and knowledge to be better partners in the education of their children. The workshops may be conducted virtually or in person at your schools. The following themes, and others, are available:

Immigration Rights

Stress Management for the Family

Sexual Identity for Teenagers

Leadership

College Financial Aid: A Primer for Parents

Drivers Licenses for the Undocumented

Motivating the Unmotivated Student

Cultural Heritage Workshop

Social media: texting, sexting and other issues

Communications Skills at Home

These workshops are available in English or Spanish.

For pricing and scheduling

Please contact Bill Colón at parentconferences1@gmail.com





CONGRATULATES

awardees for their dedication & leadership in the fight for a clean environment, healthy communities and safe workplace

Les Leopold Carmen Martino Isles

Starbucks Workers United



has been empowering people for over 45 years to take action to protect America's waters, workers, communities, health of our families & make democracy work.

State Office:

198 Brighton Avenue Long Branch, NJ 07740 Phone: 732-963-9714

North Jersey Office:

559 Bloomfield Avenue Montclair, NJ 07042 Phone: 973-744-3005

National Office:

1444 Eye Street NW Suite 400 Washington DC, 20005 Phone: 202-895-0420

Email: njcwa@cleanwater.org | **Web:** www.cleanwater.org/nj **Twitter:** @CleanWaterNJ | **Facebook:** @CleanWaterActionNJ



CONGRATULATES THE NEW JERSEY WORK ENVIRONMENT COUNCIL ON THEIR 2022 VIRTUAL AWARDS CELEBRATION

CONGRATULATIONS TO TONIGHT'S HONOREES:

LES LEOPOLD CARMEN MARTINO ISLES STARBUCKS WORKERS UNITED

From the Board & Staff of New Jersey Citizen Action The Hahne's Building 625 Broad Street, Suite 270 Newark, NJ 07102 Phone: (973) 643-8800 www.njcitizenaction.org The Sol Stetin Award, presented annually since 1982, honors outstanding individuals for their contributions to working people.

You are cordially invited to the American Labor Museum's benefit honoring:

CHRISTIAN SMALLS

Amazon Labor Union

ALVINA YEH

Asian Pacific American Labor Alliance

BECKY SAUERBRUNN

US Women's National Team Players Association

ANGELICA SANTOMAURO

American Labor Museum
New Jersey Education Association Member

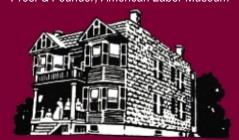
ROBERT SPEER

International Brotherhood of Electrical Workers Local 827



SOL STETIN (1910-2005)

President, Textile Workers Union of America Pres. & Founder, American Labor Museum



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SHERRYL GORDON-HALL

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Retail, Wholesale & Department Store Union Local 108

THOMAS KELLY

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United Healthcare Workers East

DOMINICK STAMPONE

Borough of Haledon

ANN TWOMEY

Health Professional & Allied Employees, AFT

HARVEY WHILLE

United Food & Commercial Workers Local 1262

CHARLES WOWKANECH

NJ State AFL-CIO



iYa es Hora!

New Labor congratulates
WEC for its continued fight for
safe and healthful jobs!

Congratulations to all the honorees: Les Leopold- for silo busting and fighting runaway inequality

Isles- for building sustainable communities

Starbucks Workers United- for fighting for respect, dignity and accountability

and Carmen Martinoour cofounder, whose guidance helped us build an
organization for workers that didn't have one.
And who reminds us all that the only way for workers
to get respect is by demanding it. Collectively!

Steven Markowitz Sherry Baron Isabel Cuervo

Honor our good friend and partner, Les Leopold

And all 2022 WEC Awardees for Outstanding Contributions to Protect the Health of Workers

Barry Commoner Center for Health & the Environment Queens College, CUNY

Rutgers School of Management and Labor Relations

Congratulates the 2022 Honorees

Les Leopold • Starbucks Workers United • Isles

And our own

Carmen Martino

Director, Rutgers Occupational Training and Education Consortium (OTEC)

Rutgers has served the community with labor education since 1931, and through the School of Management and Labor Relations (SMLR) since 1947. Through our Labor Education Action Research Network (LEARN) unit, we offer a wide range of continuing education training programs for union members, management representatives, and associated professions. Our Labor Studies and Employment Relations Department offers bachelor's, master's, and Ph.D. degrees to full-time and part-time students with several online options. We are proud of our 75 years of collaboration with the labor movement in providing labor education and research that makes a difference.

For more information about Rutgers School of Management and Labor Relations, visit: smlr.rutgers.edu





CONGRATULATIONS!

New Jersey Work Environment Council and the 2022 Honorees

Standing Up for Frontline Workers

From the WEC Industrial Hygiene Team

Dave Newman
Dorothy Wigmore
Allen Barkkume
Ed Lesser
Deena Holland-Moore

Congratulations

Les Leopold for your dedication to worker safety and health!

UNITED STEELWORKERS



Isles joins our co-honorees
Les Leopold, Carmen Martino, &
Starbucks Workers United in
saluting WEC.

We're proud to work alongside you for safe and secure jobs and healthy, sustainable communities.









Congratulations to all the honorees!

From the Officers and Members of United Steelworkers Local 397

Dennis Cosgrove, President
Dan Bechtold, Vice President
Mike Klosek, Treasurer
Robert Hruska, Recording Secretary



Environment New Jersey congratulates the NJ Work Environment Council on building the legacy of blue green alliances across New Jersey and thanks tonight's honorees:

Carmen Martino
Les Leopold
Starbucks Workers United
Isles

Congratulations

to all of the 2022 NJ Work Environment Council Honorees!



njpp.org

@njpolicy

The Clinical Center at



Congratulations to the Honorees!

Les Leopold

Carmen Martino

Isles

Starbucks Workers Unite

Howard Kipen, MD, MPH; Iris Udasin, MD; Michael Gochfeld, MD, PHD; Julie Caruth, MD, MPH; Robert J. Laumbach, MD, MPH, CIH; Michael E. Pratt, MD, MPH; Nancy Fiedler, PhD

https://eohsi.rutgers.edu/centers/clinical-center-for-environmental-and-occupational-medicine/

Congratulations

to this year's honorees on their well-deserved recognition



With appreciation for your inspirational leadership in making New Jersey a better place to live and work.





We are proud to join NJWEC in honoring our own Les Leopold, Co-Founder and Executive Director of The Labor Institute, for his leadership in the fight for union power, for clean and healthy workplaces and communities, and for an economy that works for everyone.

We also send congratulations to our longtime partner and colleague Carmen Martino, for his activism, advocacy and educational efforts on behalf of working people.

And cheers for the inspirational work of the other honorees: Isles and Starbucks Workers United. We are grateful for the work you do!

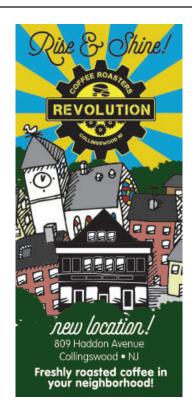
From the Staff of The Labor Institute

Congratulations to

Carmen Martino & Les Leopold!

Thank You ~ for your many contributions to advance workers' health, workers' rights and social justice.

Michele Ochsner & Marsha Love



CONGRATULATIONS

To all the WEC Honorees

Les Leopold
Carmen Martino
Isles
Starbucks Workers United

Laura Kenny

Congratulations

TO ALL THE HONOREES!

Reba Foster

President
NJ Black Issues Convention



Well Done! 2022 WEC Awardees

- ◆ Les Leopold ◆
- ◆ Carmen Martino ◆
 - **♦** Isles **♦**
- ◆ Starbucks Workers United ◆

Thank You! Eileen Senn

Solidarity Forever!

Bennet D. Zurofsky Attorney at Law 161 Walnut Street

Montclair, New Jersey 07042 Phone: 973-642-0885

Fax: 973-642-0946

E-mail: bzurofsky@zurofskylaw.com Website: www.zurofskylaw.com



Representing Unions, Employees, and the Constitution since 1979



Vote Solar Thanks WEC!

We're proud to partner with you on the journey to clean energy equity and a just transition for New Jersey!



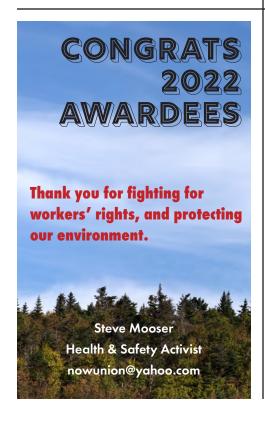
VOTESOLAR.ORG



Congrats To All Of The Honorees!

WEC is a power house because of its members, activists, & leadership.

> Thank You To All! Bob & Marie Blistan



UNITED STEELWORKERS



THE LEADERSHIP AND MEMBERS **OF**

USW LOCAL 318

CONGRATULATES 318 MEMBER LES LEOPOLD AND ALL THE HONOREES IN SOLIDARITY

JOHN SECKRETTAR, PRESIDENT BRIAN CALLOW, VICE-PRESIDENT TOM CARBERRY, BUSINESS AGENT



Congratulations to all of the WEC Honorees!

Thank you for your hard work and dedication which helped keep staff, students, community members, and other NJ workers safe during the pandemic.

From the Monmouth County Education Association

NAME LISTING

Osorio Lamb Family

Avery Grant

Tom Hutchison

Alexis Rean-Walker

Rick Engler & Jeanne Otersen Carmen and Fran Martino

Liz Smith

Michael Merrill

Diane & Ed Coyle

Patricia Stanley